



Worksafe Policy Statement

The Group (Franki Foundations UK Ltd, Martello Piling Ltd, Able Piling & Construction Ltd and High Mead Developments Ltd) is a leading specialist piling contractor to the construction industry and operates a Worksafe Policy (or Refusal to Work Policy) for all its staff and contractors working on all their sites.

Every member of the group, including any Sub-contractor's team working on any Group managed projects, has the absolute right to refuse to carry out work if they feel it is not safe to do so. Any refusal to work will not lead to any penalisation or affect in any way their future prospects within the company.

Any situation arising which leads to an individual refusing to work for Health and Safety reasons must be reported to management as soon as possible, and no work should be recommenced until the issue causing concern has been addressed.

The company additionally provides full confidential reporting arrangements utilising the protected disclosure policy.

Contact numbers for confidential reporting are provided on site, and are issued as part of the briefing process.

All managers and staff are also encouraged to report any unsafe acts or conditions, which they have witnessed.

Craig Macklin

A handwritten signature in black ink, appearing to read "Craig Macklin".

Franki Foundations UK Group Managing Director
Jan 2026